Brussels, 26 September 2017

WK 10336/2017 INIT

LIMITE

ERAC

WORKING PAPER

WORKING DOCUMENT

<table>
<thead>
<tr>
<th>From:</th>
<th>ERAC Secretariat</th>
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<tbody>
<tr>
<td>To:</td>
<td>ERAC (European Research Area and Innovation Committee)</td>
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<tr>
<td>Subject:</td>
<td>Update from SGHRM/SWG HRM (agenda item 7.1c)</td>
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</tbody>
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Delegations will find attached the Powerpoint presentation made on agenda item 7.1c during the ERAC meeting in Tartu on 21-22 September 2017.
35th ERAC MEETING

Update from SGHRM/SWG HRM
September 20-21, 2017
SGHRM

- **Recommendations of SGHRM 2008-2016** (final version end of September)
- **WG OS Skills report and WG OS Rewards report** (completed and available: [https://euraxess.ec.europa.eu/useful-information/policy-library](https://euraxess.ec.europa.eu/useful-information/policy-library))
SWG HRM

• Representatives nominated from 24 countries
• First meeting on October 10, 2017 at SOST
• Main agenda points
  – Mandate and rules of procedure
  – Background presentation of SGHRM
  – Election of Chair
  – Inputs for Work-program discussion and debate
  – Next steps